



NUCLEAR SAFETY POLICY

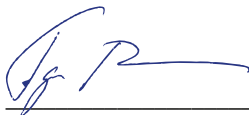
Peikko is well established supplier of steel fastening products for nuclear facility projects with a strong industry wide reputation and track record. Peikko's operations are based on reliable customer service and good co-operation with all stakeholders in these demanding projects.

Peikko is committed to deliver high-quality products and services in accordance with the principles of Nuclear Safety Culture. Peikko's management, organization and processes are built according to following Nuclear Safety principles:

- Nuclear safety will not be compromised by any other priorities
- Everyone is personally responsible
- Leaders show their commitment by their own actions
- Individuals strictly follow processes, plans and work instructions
- Organization creates complete, accurate and up-to date documentation
- Only qualified and experience persons are working in nuclear projects. Persons are trained on the importance of their tasks, including the potential nuclear safety consequences of errors in their activities
- Individuals stop work activities when confronted with any unexpected issues or concerns during manufacturing processes and communicate with their manager before the work assignment can continue
- Questioning attitude is encouraged to maintain healthy Nuclear Safety Culture
- Continuous learning and improvements are important components of nuclear safety and industrial excellency
- Preventing Counterfeit, Fraudulent or Suspect (CFS) items at all levels of operations

This Nuclear Safety Policy applies and is communicated to all employees working in Peikko's organization related with deliveries to nuclear facility projects. This Policy is made available to all interested parties.

6th November 2020



Topi Paananen
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